## **LIMPOPO PROVINCE**

## MUNICIPAL BACK TO BASICS QUARTER 1 2024/2025

## SEKHUKHUNE DISTRICT MUNICIPALITY





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	Communication		Public Participa tion/ communi ty engage ment	PUTTING	Key focus area
	2016- 2021 Communi cation strategy in place		15 public Participati on sessions facilitated	PUTTING PEOPLE FIRS1	Baseline/ Status
	Ineffective implementati on of communicati on strategy	Ineffective coordination of issues raised by communities during public participation	Ineffective coordination of issues raised by communities during public participation	RST	Challenges/We akness
Number of communication events held (press release/confere nce,	Communicatio n strategy in place	Number of issued raised & resolved during public participation meetings	Number of public participation/fe edback meetings held		KPI for reporting
communicati on events held (one per quarter)	Communicati on strategy reviewed and implemented	Resolve all issues raised	4 public participation meetings held (one per quarter)		Annual Target
Mandela Day Celebratio ns	Communi cations strategy reviewed	No activity	No activity		Quarterly Targets  Quarter 1 Pr
Mandela Day Celebratio ns held at Tafelkop.	Communic ation strategy reviewed and will be sent to council for approval on the 30th October 2024	N/A	N/A		Progress
Limited	None	N/A	N/A		Challen ge
Request more budget from BTO to expand reach.	None	N/A	N/A		Remedia I Action
Quarte rly	Annual ly	Quarte rly	Quarte rly		Timefra mes
Manager Communic ations	Manager Communic ations	Manager Public Participati on	Manager Public Participati on		Responsibil ity

	9	s held at Moses				
Request more participati on from communiti es and involve more members of the communit y  Request for more budget so	Communi ty involvem ent  Limited budget and less	Executive Mayor inspected boreholes and handed – over boreholes to Makgoshi Heritage day celebration				
Request more budget and improve risk assessme nt to nullify the risk of business forums	business forum interferan ce	Women's day food parcel drive held at Matlala Ramosheb o, Marble Hall and Mabitsi Village.		statements, radio interviews)		

NO

Key focus Baseline/
area Status

Challenges/We KPI for reporting Annual Target akness

Quarterly Targets

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Key focus	Baseline/	Challenges/We	KPI for reporting	Annual Target	Quarterly Targ	jets			Timefra	Responsibil
area	Status	akness			Quarter 1	Progress	Challen ge	Remedia I Action	mes	īţ
						Fetakgom		across the		
						o – Tubatse		district		
						Local Municipalit				
Strength	Not SDM	Poor	Number of	Functional	N/A	N/A	N/A	N/A	Quarte	Manager
ening	Function	coordination of ward	ward	ward					rly	Public
₹.		committee	that are							on
represen		meeting and submission	functional							
		of reports								
Batho	Batho	Batho Pele	Established	Establish	Implement	05 Batho	None	None	30	Manager
Pele	Pele	committee in	Batho Pele	Batho-Pele	Batho-	Pele			June	Customer
Standard	Standards	functional	committee	committee	Committe	activities			2025	Care
S	in place				Φ	implement				
Framew ork for					activities	*Induction				
Local						workshop,				
ent						*Internal				
						BP				
						Committee 25/09/24				
						*District				
						17/09/24				
						Lebowaka				
						omo				
						*80				
						outreach 12/09/24				
	Strength ening community representatives Batho Pele Service Standard s Framew ork for Local Government	ngth g muni es en new for al ernm	ngth Not SDM Function muni es landard standards in place new or all ernm	Status  Baseline/ Status  Challenges/We akness  Poor  Grad  Function  Of ward  Committee  meeting and  Submission  of reports  Batho Pele  committee in place/ functional  in place  The place of the place/ functional  functional  functional  functional  functional  functional  functional  functional  functional	Status Baseline/ Status Akness	Status St	Status Baseline/ Status akness    ChallengesWe   KPI for reporting   Annual Target   Quarterly Target	Status Baseline/ Status Baseline/ Status Baseline/ Status Baseline/ Annual Target Status Baseline/ Annual Target Status Baseline/ Annual Target Annual Targ	Cocus   Baselinef   Challenges/We   KPI for reporting   Annual Target   Quarterly Targets   Ghallenges/We   Guarterly Targets   Quarterly Target	Status Baseline ChallengesWe KPI for reporting Amnual Target  Status Status Status Status Status Status Status Standards In place  enew In place In

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NO	Key focus	Baseline/	Challenges/We	KPI for reporting	Annual Target	Quarterly Targets	jets			Timefra	Responsibil
	area	Status	akness			Quarter 1	Progress	Challen ge	Remedia I Action	mes	ıty
							September *Provincial forum 27				
			Batho Pele	Batho Pele Service	Develop/revi	Implement Batho	01 Service Standards	None	None	30 June	Manager
			standards	standards	Pele service	Pele	workshop			2025	Care
			not in place	approved by	standards	Service	conducted				
				council		Standards	on the 21 - 23 July 2024 at				
							Loskop				
			None	Number of	4 Batho Pele	01 Batho	1 Batho	None	None	30	Manager
			implementati on of Batho	Batho Pele events held	event held	Pele event held	Pele outreach			June 2025	Customer Care
			Pele events				conducted on the 12				
							September				
							Matlereken G				
1.5	Custome	Manual	Functional	Complaint	Develop	review	Complaint	Financial	ICT unit	30	Manager
	Care	managem	management	system in place	Complaint	managem	ent system	s	appoint a	June 2025	Care
		ent	system not in		management	ent	(types) not		service		
		system in	place		system	system	reviewed		provider		
		place			(types)	(types)			so to		
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Commun ity protest	Commun ity protest		Key focus area
	10 Communit y protest		Baseline/ Status
Hotspot areas for community protests	Poor/ lack coordination of community feed back		Challenges/We akness
Areas where the protest has taken place and the nature of protest	Number of community protests against the municipality	% of official complaints responded to through the municipal complaint management system	KPI for reporting
Report on areas (hotspots) where the protests has taken place	100% community protests experienced	100% complaints received	Annual Target
Report on areas (hotspots) where the protests has taken place	communit y protests experienc ed	100% complaint s received	Quarterly Targets Quarter 1 Pr
Protests took place at (Elandskra al,Letebeja ne,Mogalat shane,Pet	community protests experience d(Elandskr aal, Letebej ane, Mogal atshane, P etwane, Makgwabe, Mphane, Makhutso, Mogaladi)	*Total complaint receive = 1259, *Total resolved = 1250 * Total outstandin g = 09 *Total percentag e= 99.29%	yets Progress
Water	Lack of Water	None	Challen ge
Constant engageme nt with affected communiti es)	Constant engageme nt with affected communiti es)	ent system None	Remedia I Action
Quarte rly	Quarte rly	Quarte rly	Timefra mes
Manager Executive Support	Manager Executive Support	Manager Customer Care	Responsibil ity

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NO	Key focus	Baseline/	Challenges/We	KPI for reporting	Annual Target	<b>Quarterly Targets</b>	jets			Timefra	Responsibil
	area	Status	akness			Quarter 1	Progress	Challen ge	Remedia I Action	mes	iţy
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							gwabe, Mphane,M				
							akhutso,M ogaladi)				
2	BASIC SE	BASIC SERVICE DELIVERY	VERY								
2.1	MIG	80%	Lack of	% MIG	100% of MIG	25% of MIG	13% of MIG	Delays	Fastrack	30	Director
	ure	2022/23	planning	reported.		expenditur e	expenditur e	finalisati on of designs for Moutse East and West	n of designs Moutse East and West	2025	
				Number of MIG	All MIG	No activity	N/A	N/A	N/A	30	Director
				projects Implemented/c ompleted.	projects implemented and progress					June 2025	IWS
2.2	Other	25%	Lack of	% RBIG	100% of	25% of	5.8% of	Delays in	Delays in	30	Director
	al Grants	2023/24.	planning	reported.	expenditure	expenditur	expenditur	oning of	ning of	2025	OWN
						Φ	Ф	Moutse BWS	Moutse BWS		
				Number of	All RBIG	No activity	N/A	N/A	N/A	30	Director
		40%		RBIG projects Implemented/c	projects implemented					June 2025	IWS
		spend in		ompleted.	and progress						
		WSIG		% WSIG	100% of	25% of	15.9% of	Energisin	Further	30	Director
				expenditure	WSIG	WSIG	WSIG	g delays	engageme	June	SWI
				reported.	expenditure	expenditur	expenditur	from	nts with	2025	
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		Electricit y	cture	Maintena nce of Infrastru					area	Key focus
		Not SDM Function	maintaine d	infrastruct ure					Status	Baseline/
		Illegal electricity connection	Intrastructure	Maintenance of					akness	Challenges/We
street lights maintained Number of traffic lights maintained	Number of illegal connection identified	Number of households with new electricity connections	spent	Percentage Budget on Maintenance	INEP projects completed.	% INEP expenditure reported.	Number of WSIG projects completed.			KPI for reporting
of street lights Maintenance of Traffic lights	Reduction of illegal electricity connection	Increased households with access to electricity	maintenance budget spent	operational and	projects implemented and progress	100% of INEP expenditure	All WSIG projects implemented and progress			Annual Target
N/A	Z Z	N/A	maintenan ce budget spent	20% operationa I and			No activity		Quarter 1	Quarterly Targets
N/A	Z	N/A	maintenan ce budget spent	25% operational and		N/A	N/A		Progress	gets
N/A	Z	N/A		None		Z Z/A	N/A		Challen ge	
N/A		N/A		None		N/A	N/A	fastrack energising	Remedia I Action	
rly Quarte rly	Quarte	30 June 2025		30 June 2025	June 2025	30 June 2025	30 June 2025		mes	Timefra
lws Director lws	Director IWS	Director IWS		Director IWS	IWS S	Director	Director IWS		ıry	Responsibil

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NO				2.5															
Key focus	aica			Free	basics services														
Baseline/	olaina			Draft	indigent register in	place													
Challenges/We akness	divilega	Electricity losses		Draft indigent	register is not vetted														
KPI for reporting		Percentage of electricity losses	% of electricity interruptions reported and attended	Updated	indigent register in	place	Number of beneficiaries	registered to	receive Free Basics services		Number of beneficiaries	received Free Basic electricity	Number of	beneficiaries	Basic water	Number of	beneficiaries	Basic	sanitation
Annual Target		Reduction of electricity losses by 3%	Reduction of electricity interruptions	Updated	indigent register in	place					Provision of FBE		Provision of	FBW		Provision of	FBS		
Quarterly Targets	Quarter 1	N/A	N/A	Data	collection						N/A		628,	875Ml	water provided	No	Activity		
gets	Progress	A/N	N/A	Data has	been collected	for indigent	registration	indigents	registered for first	quarter	N/A		3900Ml	water	provided	N/A			
	Challen ge	N/A	N/A	Most of	the customer	s are not	making	n for	indigent and not	paying accounts	N/A		None			N/A			
	Remedia I Action	N/A	N/A	Effect	disconnec tion and	encourage	the	D (			N/A		None			N/A			
Timefra	IIIGS	Quarte rly	Quarte rly	Ongoi	ng						Ongoi ng	,	Ongoi	ng		Ongoi	ng		
Responsibil	ity	Director IWS	Director IWS	Director	IWS						Director IW	S	Director	IWS		Director	SWI		

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Waste Manage ment			Roads and Storm water		Key focus area
None	New Indicator None		None		Baseline/ Status
Weekly Waste collection	Lack of patching/rep air of potholes Improper security for municipal infrastructure		Poor road infrastructure		Challenges/We akness
Number of household with access to once a week waste collection against the total number of households	Number of potholes repaired % of infrastructure Theft reported and resolved	KM of gravel road maintained  KM of tarred road maintained	Km of roads upgraded from gravel to tar	Number of beneficiaries received Free Basic waste removal	KPI for reporting
households received weekly waste collection	All (100%) reported Potholes repaired Reduction of Theft of infrastructure	KM of gravel roads maintained KM of tarred roads maintained	km of roads tarred	Provision of FBWR	Annual Target
N/A	N/A	Z Z	N/A	N/A	Quarterly Targets Quarter 1 Pr
Z	N N	Z Z	N/A	N/A	gets Progress
NA	N/A N/A	N/A A	N/A	N/A	Challen
N/A	N/A	Z Z	N/A	A/N	Remedia I Action
Quarte rly	Quarte rly Ongoi ng	30 June 2025 30 June 2025	30 June 2025	Ongoi ng	Timefra mes
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Water Services manage ment	Water Services manage	Key focus area
New Indicator	Lepelle Northern Water	Baseline/ Status
Insufficient water supply due to shortage water sources Unattended sewer blockages Failure to honour the SLA by both parties	Extension of waste collection to rural areas  None compliance with the implementati on of waste management act Service Level Agreements not signed	Challenges/We akness
Number of Households with access to basic water  Number of sewer blockages attended to within 24 hours  Amount owed to district by locals /locals to district in terms	Number of households with extended waste collection in rural areas against total households Number of licensed land fill site  Number of SLA with WSP signed and implemented	KPI for reporting
Households with access to water  100% sewer blockages attended to within 24 hours  100% Payments made in	HH(village s) received weekly extended rural Waste collection  Landfill site operated in line with waste management act  Signed Service Level Agreement	Annual Target
21250 Househol ds with access to water  90% sewer blockages attended to within 24 hours N/A	N/A	Quarterly Targets Quarter 1 Pr
21250 Household s with access to water 99% sewer blockages attended to within 24 hours N/A	N/A N/A	gets Progress
None None	N/A N/A	Challen ge
None None	N/A N/A	Remedia I Action
Quarte rly  Quarte rly  Quarte rly  Quarte rly	Quarte rly 30 June 2025 30 June 2025	Timefra mes
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NO	Key focus	Baseline/	Challenges/We	KPI for reporting	Annual Target	Quarterly Targets	yets			Timefra	Responsibil
	area	Status	akness			Quarter 1	Progress	Challen ge	Remedia I Action	mes	ity
				of water	terms of the						
				service provision	SLA						
			None	Number of	Compliant	4 water	4 water	None	None	30	Director
			compliance	compliant	water	treatment	treatment			June	IWS
			of water	water	treatment	works	works			2025	
			treatment	treatment	plants	compliant	compliant				
			plants	plants							
			Over-flooding	Storm water	Maintain all	N/A	N/A	N/A	N/A	Quarte	Director
			and lack of	drainage	the storm-					rly .	SWI
			storm-water	maintained	water						
			drainage		drainage						
			maintenance		system						
			Assessments	Blue drop and	Compliant %	25%	25%	None	None	Quarte	Director
			and reporting	green drop	of blue drop	complianc	complianc			rly	SWI
			into the	need indicators	and green	e with	e with blue				
			oyoto III		מיסף טומומט	green	drop				
						drop	200				
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	Outcome	audit	opinions	(	AG audit				1400	Novem	9
		opinion			opinion					ber	
										2025	
			Delay in the	Submission of	Compile and	Submissio	AFS and	None	None	31	CFO
			submission	AFS and APR	submit AFS	n of AFS	APR			August	
			for AFS and	to the AG	and APR	and APR	submitted			2025	
			APR	within the	within the	to the AG	to the				
				legislated time	legislated	on the 31	AGSA on				
				frame	time frame	August	the 31				
						2024	August				
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ON	Key focus area	Baseline/ Status	Challenges/We akness	KPI for reporting	Annual Target	Quarterly Targets  Quarter 1 Pr	gets Progress	Challen	Remedia	∃ =!	Timefra mes
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			Insufficient implementati	Number of AG findings	AG action plan	100% of AG findings	100% of AG findings	None	None	30 June 2025	
			action plan		and implemented.	resolved	resolved for 2022/23 financial vear				
3.2	Irregular	20%	None	Section 32	Compliance	20%	0%	irregular	Adherenc	Quarte	Ф
	Expendit	reduction	compliance	expenditure	with	reduction	reduction	expenditu	e to SCM	rly	
	ure		with	amount	management			re on	Regulatio		
			management of MFMA	reported.	section 32			physical security	ns and policies		
			section 32					·			
3.3	Spendin	90%	Poor	% of own	100%	25%	3.28%	Slow	Fastrack	30	
	g on	Spending	spending on	capital budget	spending on	Spending	own	appoint	the	June	
	budget	on capital	capital	spent( Excluding	capital	on capital	capital	ment of	appointm	2025	
	5 dd GC.	20000	excluding	grants)	C C C C C C C C C C C C C C C C C C C	ממאכי	budget	service	ent of the		
			grants				סלפוונ	S	provider		
3.4	Personn	100%	Poor	Percentage of	100%	100%	31,4%	None	None	30	
	el budget	spending	spending on	budget spent	spending of	spending	spending			June	
		or budget	personnel	on personnel	on personnel	of budget	of budget			2025	
		personnel	puder		on beisonner	personnel	personnel				
3.5	Revenue	50%	Poor	% of own	70% of own	55% of	72% own	None	None	Ongoi	
	collectio	Collection	implementati	revenue	revenue	own	revenue			ng	
	ם	rate	on of credit	collected	collected	revenue	collected				
			control	against the	against the	collected	against the				
			policies resulted on	billing	billing	against the billing	billing				
			poor revenue								
			COLICCTION								L

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Payment of debts by Governm ent Dept	The extent to which debt is serviced.	Payment of creditors	Key focus area
45% collection rate	75% of debt serviced	payment of creditors on all invoices within 30 days	Baseline/ Status
None payment of debts by Government Dept	Servicing of existing debt	Inability to pay creditors within 30 days	Challenges/We akness
% of debt owed by Government Dept	% of debt serviced	% of creditors paid within 30 days against all invoices	KPI for reporting
90% payment of Government debt paid	100% of debt serviced	payment of creditors on all invoices within 30 days	Annual Target
payment of Governme nt debt paid	30% of debt serviced	payment of creditors on all invoices within 30 days	Quarterly Targets Quarter 1 Pr
payment of Governme nt debts paid	45% of debts were serviced	valid and complete invoices received paid within 30 days. There were 908 invoices received and 703 invoices were complete and valid which were paid. The 155 were still in progress.	gets Progress
None	Slow disconne ctions on non paying customer s	None	Challen ge
None	Disconnec t the non paying customers	None	Remedia I Action
ng ng	Ongoi ng	y Monthly	Timefra mes
CFO	CFO	CFO	Responsibil ity

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Performa		Council Stability	4. GOOD GOVERNANCE	interfere nce	Efficienc y and functiona lity of supply chain manage ment and political	area	Key focus
ordinary and 3	8 Special Council Meetings facilitated	4 Ordinary council Meetings facilitated	NANCE	4 bids were not awarded within 90 days	3 functional supply chain committee s	Status	Baseline/
adherence to meeting schedule		Council Stability and non- adherence to corporate calendar		Tenders not awarded within timeframes	None compliance with supply chain regulations on the constitution of the bid committees	akness	Challenges/We
Audit and Performance Audit	Number of special council meetings held	Number of ordinary council meetings held		Number of bids above quotation threshold awarded within 90 days	Number of functional supply chain committees		KPI for reporting
Audit/ Performance Audit	special council meetings held	4 Ordinary council meetings held in accordance with the legislation		Award bids within 90 days (Except quotation threshold)	Establish functional supply chain committees		Annual Target
)	2 Special council meetings	1 Ordinary Council		All bids advertised will be awarded	a establishe d and functional supply chain committee s	Quarter 1	Quarterly Targets
Š	6 Special Council meeting held.	1 Ordinary Council meeting held.		All (3 of 3) bids advertised awarded	functional supply chain committee s establishe d and functional	Progress	gets
5	None	None		None	None	Challen ge	
5	None	None		None	None	Remedia I Action	
ng	Quarte	Quarte rly		Ongoi ng	Quarte rly	mes	Timefra
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4.3 MI	ее	NO Key
MPAC	m it	focus
	meetings of audit and performan ce committee s coordinat ed	Baseline/ Status
None adherence to annual work plan by MPAC and none implementati on of MPAC		Challenges/We akness
Number of MPAC meetings held	Number of ordinary audit and Performance committee meetings held  Number of special audit and Performance audit committee meetings held	KPI for reporting
MPAC meetings held	Audit/Perfor mance Audit committee meetings held special Audit/Perfor mance Audit committee meetings held	Annual Target
1 MPAC meetings held	1 Ordinary Audit/Perf ormance Audit committee meetings held (SDM,SD A and PAC) 3 special Audit/Perf ormance Audit committee meetings held	Quarterly Targets  Quarter 1 Pr
2 MPAC meetings held	1 Ordinary Audit Committee Meetings for SDM, SDA, and PAC were held on the 17,18,19 July 2024 3 Special Audit Committee Meetings were held on the 28 August, 17 September and 26 September 2024	gets Progress
None	None	Challen ge
None	None	Remedia I Action
Quarte rly	Quarte rly Ongoi ng	Timefra mes
Council Secretariat	CAE	Responsibil ity

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BACK TO BASICS QUARTER 1 2024/2025 FINANCIAL YEAR:SEKHUKHUNE DISTRICT MUNICIPALITY	

4.6	4.5	4.4		NO
Disciplin ary Cases	Forensic Investiga tions	Anti- Fraud and Corruptio n policies and committe e		Key focus area
New	100% reported cases referred	Approve d Anti- fraud and Corruptio n policy in place		Baseline/ Status
Prolonged or unfinalised disciplinary cases	Non- implementati on of forensic investigation s	None existence Anti-Fraud and Corruption committee and Disclosure	council  Functionality of MPAC	Challenges/We akness
Number of disciplinary cases instituted and resolved	Number of forensic investigations conducted	Number of fraud and corruption cases reported	Number of MPAC reports compiled	KPI for reporting
20 Reports on disciplinary cases instituted and resolved	Implementati on of forensic investigation s	Cases of fraud and corruption dealt with on quarterly basis	Compile 4 MPAC reports per quarter	Annual Target
5 Reports on disciplinar y cases instituted and resolved	Implement ation of all forensic investigati ons conducted	No activity	Compile 1 MPAC reports per quarter	Quarterly Targets  Quarter 1   Pr
Zero (0) disciplinary cases facilitated.	Zero(0) Implement ation of all forensic investigati ons conducted	N/A	7 MPAC reports compiled.	Progress
There was no matter requiring disciplina ry facilitatio	There was no request to conduct forensic investigat ion	N/A	None	Challen ge
Disciplinar y cases to be facilitated when there is a need	Forensic investigati ons to be conducted when there is a need/request	N/A	None	Remedia I Action
Quarte rly	Quarte rly	Quarte rly	Quarte	Timefra mes
Manager Labour Relations	CRO	CRO	Council Secretariat	Responsibil ity

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ON	Key focus	Baseline/	Challenges/We	KPI for reporting	Annual Target	Quarterly Targets	jets			Timefra	Responsibil
	area	Status	akness			Quarter 1	Progress	Challen ge	Remedia I Action	mes	ity
4.7	Litigation s	New	Huge backlog of litigation register	Number of litigation cases instituted against the municipality	Report on all litigation against the municipality	26 Report on all litigation against the municipalit y	All litigations are attended to (7 = 5 against and 2 by the municipalit y)	None	None	Quarte rly	Manager Legal Services
4.8	IGR structure s	16 Fora facilitated	IGR structures not adhere to annual action plan and implementati on of resolution	Number of IGR meetings held	Convene IGR meetings per quarter	Speakers' forum, council whip 's forum public participati on forum	1 Chief Whip's Forum, 1 Speakers' Forum, 1 Public participatio n Forum facilitated.	None	None	Quarte rly	Council Secretariat
4.9	Tradition al Council	No progress made	None participation by traditional leaders in municipal council	Number of traditional leaders participated in council activities in accordance with the legislation	Traditional leaders participating in council activities per quarter	N/A	N/A	N/A	N/A	Quarte rly	Council Secretariat
4.10	Annual report	2022/202 3 Annual report	municipal annual reports	Number of draft annual report tabled before council in accordance with the legislation	1 draft annual report tabled before council	Data Collection	Data Collected	None	None	31 Januar y 2025	Manager PMS

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area	Status	akness			Quarter 1	Progress	Challen	Remedia I Action	mes	ity
MPAC oversight report	2021/202 2 MPAC oversight	Poor MPAC/Overs	Number of oversight compiled	1 oversight compiled, adopted and	2 Oversight	6 MPAC /Oversight	None	None	31 March 2025	Council Secretariat
1	report	9	adopted and submitted within the timeframe	submitted within the timeframe	compiled	compiled				
ILDING CAI	PABLE INST	TITUTIONS AND	ADMINISTRATIO	SN						
Vacancie s	Number of funded	None filling of vacant	Number of funded posts	All funded	Developme nt of the	Recruitme nt Plan	None	None	30 June	Director CPS
	vacancies	posts other than section 57	filled against the organogram	on the organogram	recruitment plan	developed and implement ed			2025	
		None compliance	Number of section 57(MM)	Filling of section	N/A	N/A	N/A	N/A	Quarte rlv	Director CPS
		with the MSA	Manager post	57(MM)						
		the		accordance						
		appointment of section 57		with the regulations						
		Managers	Number of	Filling of	N/A	N/A	N/A	N/A	Quarte	Director
			(Directors)	(Directors)					Пу	CPO
			Manager posts	posts in						
			filled	accordance with the						
				regulations						
Individua	New	Failure to	Number of	All	No Activity	N/A	N/A	N/A	Midye	Director
-		conduct	Senior	appointed					ar and	CPS
Performa		assessments	Managers	Senior					annual	
nce		due to panel	performance	managers					V	
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	Key focus area  MPAC oversight report  Vacancie s  Individua   Performa nce assessm ent	Key focus area Baseline/ status  MPAC 2021/202 oversight report report  Vacancie Vacancie Number of funded vacancies  Individua New Performa nce assessm ent	Key focus area       Baseline/ Status       Challenges/We akness         MPAC oversight report       2021/202 MPAC MPAC/Overs oversight report       MPAC/Overs ight reports ight reports report         ILDING CAPABLE INSTITUTIONS AND Vacancies of funded soft vacant vacancies with the MSA regulation on the appointment of section 57 Managers         Individua Performa assessm       New Failure to conduct assessments due to panel not corrading ent	Rey focus area Status  MPAC Oversight Paport Oversight Status  MPAC Oversight Oversight Status  MPAC Oversight Overs	Status  Status  Status  Status  Challenges/We akness  AC  2021/202  Poor  MPAC  MPAC  MPAC/Overs  oversight  report  Ight reports  of funded of funded of funded vacancies  None filling  None  Than section  None  None  Manager post regulation on the appointment of section 57  Managers  Manager post Manager posts filled  Manager posts filled  Number of Section 57  Manager post filled  Manager post filled  Manager post filled  Section 57  Number of section 57  Number of section 57  Manager post filled  Manager post filled  Manager post filled  Senior  Managers  Managers  Managers  Managers  Manager posts filled  Senior  Senior  Senior  Senior  Senior  Senior  Senior  Managers  Sessment  Annagers  Managers  Senior  Senio	opted and bmitted thin the neframe ganogram ganogram gulations ling of extion sts in coordance th the gulations ling of extion 57 extion 57 extion 57 irrectors) ssts in coordance th the gulations ling of extion 57 extinct 57 extion 57 e	nual Target  Quarter 1  Prog  Quarter 1  Quarter 1  Prog  A Cuarter 1  Quarter 1  Prog  A Cuarter 1  Prog  A Cuarter 1  Oversight  /Oversight /	nual Target  Quarter 1  Quarter 1  Quarter 1  Quarter 1  Progress  Quarter 1  Quarter 1  Progress  6 MPAC  Oversight /Oversight /Oversight reports compiled compiled compiled compiled compiled compiled frunded int of the recruitment ganogram rection rection rection rection 57 irrectors) ssts in coordance th the gulations ling of coordance th the gulations ling of coordance th the gulations ling of not of the recruitment ed N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/A	Auarterly Targets  Quarter 1   Progress   Ghallen   Iguarter   Quarter 1   Progress   Geallen   Iguarter   Quarter 1   Progress   Iguarter 1   Ig	nual Target  Quarter 1 Qua

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BACK TO BASICS QUARTER 1 2024/2025 FINANCIAL YEAR:SEKHUKHUNE DISTRICT MUNICIPALITY	
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					5.2	NO
					Technica Capacity	Key focus
					Work skills Plane /ATR in place/dev eloped	Baseline/
			implementati on of WSP	Ineffective	Lack of personnel with technical skills	Challenges/We
with WSP  Number of training reports submitted to LGSETA	Number of councillors trained in	in line with WSP	municipal officials trained	Number of	Number of employees in the technical department with technical skills e.g. engineers, town planners and technicians	KPI for reporting
trained in accordance with WSP  4. training reports submitted to LGSETA	12 Municipal councillors	trained in line with WSP	Municipal officials	70	Filling of posts in the technical department by personnel with technical skills appointed e.g. engineers, and technicians	Annual Target
accordanc e with WSP  1 training reports submitted to LGSETA	3 Municipal councillors trained in	trained in line with WSP	Municipal officials	25	Quarter 1 Developme nt of the recruitment plan	Quarterly Targets
line with WSP  Monthly  Training And Developm ent Report Submitted	0 Councillors trained in	trained in line with WSP	Municipal Officials	43	Progress recruitmen t plan Developed and implement ed	gets
None	None			None	Challen ge None	
None	None			None	Remedia I Action None	
30 June 2025	30 June 2025		rly	Quarte	Quarte	Timefra
Manager PMS	Director CPS		CPS	Director	Director CPS	Responsibil

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BACK TO BASICS QUARTER 1 2024/2025 FINANCIAL YEAR:SEKHUKHUNE DISTRICT MUNICI	

NO	Key focus	Baseline/	Challenges/We	KPI for reporting	<b>Annual Target</b>	Quarterly Targets	jets			Timefra	Responsibil
	area	Status	akness			Quarter 1	Progress	Challen ge	Remedia I Action	mes	ity
5.3	Local	7	None None	Number of LLF	12 LLF	03 LLF	2 LLF	Failure to	Members	Quarte	Manager
	Forum (LLF)	held during 2023/24	adherence to LFF to annual work plan	meeting held	convened	meetings convened	facilitated	quorum.	ped by SALGA and are	īy	Relations
									encourage d to honour meetings.		
5.4	Realistic and	2023/202	None alignment of	Organizational structure	Develop Organizatio	Consult with	Various Departmen	None	None	May May	Director CPS
	e municipa	organisati onal structure	organisation structure with IDP/Budget	approved by council aligned with	nal structure for approval by council	various department s and labour	ts and Labour Unions Consulted			2025	
	organogr ams			i Dr. / Daager		unions					
6. LO	CAL ECON	6. LOCAL ECONOMIC DEVELOPMENT	OPMENT								
6.1	LED strategy	LED strategy in place	None implementati on of LED strategy	LED strategy approved by Council	Develop/Revi ew LED strategy	Consultati on with stakehold ers on the	Consultati ons with stakeholde rs on the	None	None	31 May 2025	Manager LED
			strategy			ers on the draft reviewed LED Strategy	draft reviewed LED Strategy done				
6.2	LED strategy	41 Job opportunit	Poor reporting of	Number of job opportunities	Job opportunities	Advertise call for	Call for application	None	None	Quarte rly	Manager LED
		ies create through	beneficiaries and none	created through LED initiatives	created through LED	applicatio ns for	s for Support to				
		LED	upscaling of		initiatives	support to	SMMEs				
		initiatives	all municipal projects			SIVIVIES	done				

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NO	Key focus	Baseline/	Challenges/We	KPI for reporting	Annual Target	<b>Quarterly Targets</b>	jets			Timefra	Responsibil
	area	Status	akness			Quarter 1	Progress	Challen ge	Remedia I Action	mes	пу
						programm					
6.3	EPWP	2788 Job opportunit	Poor reporting of	Number of job opportunities	Job opportunities	301 jobs opportunit	1697 job opportuniti	None	None	Quarte rly	Manager LED
		ies created	beneficiaries and none	created through EPWP	created through	ies created	es created through				
		through EPWP	upscaling of EPWP to all	initiatives	EPWP initiatives	through EPWP	EPWP				
		initiatives	municipal projects								
6.4	CWP	N/A	Poor reporting of	Number of job	Job opportunities	N/A	N/A	N/A	N/A	Quarte	
			beneficiaries	created through	created						
			and none	CWP initiatives	through						
			upscaling of CWP all		CWP initiatives						
			municipal wards								
6.5	Other	New	Creation of iob	Number of Jobs created	20 Jobs created	No activity	N/A	N/A	N/A		Manager LED
			opportunities	through other	through other						[
			through other	sectors e.g	sectors e.g						
			sectors	mining, retail	mining, retail,						
				alia Agricaliale	Agriculture						
7. SP.	7. SPATIAL PLANNING	NNING									
	Kev	Baseline/	Challenges/	KPI for	Expected					Timefr	Responsi
7	focus	Status	Weakness	reporting	Output					ames	bility
7.1	SPLUMA	Tribunal	Delay in the	Established	Establish	N/A	N/A	N/A	N/A	30	Manager
		Establishe d in	appointment of tribunal	Municipal Tribunal in	municipal tribunal					June 2025	Spatial Rationale
			members	accordance							

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NO	Key focus	Baseline/	Challenges/We	KPI for reporting	Annual Target	Quarterly Targets	jets			Timefra	Responsibil
	area	Status	akiless			Quarter 1	Progress	Challen ge	Remedia I Action	mes	ity
		2021/202 2 FY		with the legislation							
7.2	SPLUMA	4 Sittings	None sitting of SPLUMA tribunal	Number of tribunal sittings held	Convene 4 municipal tribunal meetings	Convene 1 municipal tribunal meeting	Sekhukhu ne Joint District Municipal Planning Tribunal (JDMPT) convened on 7 August	None	None	30 June 2025	Manager Spatial Rationale
7.3	SPLUMA	16 land developm ent applicatio ns received and processed	Delay in the processing of land development applications	Number of land development applications adjudicated by the tribunal	Land development application adjudicated by the tribunal	All Applicatio ns received during the quarter are adjudicate d by Tribunal	All (4) Application s received 3 were approved and 1 deferred	The deferred application lacked critical information such as title deed, mineral letter, engineering services report and amendments of power of attorney	Applicant to go get the required document before adjudicati on of the applicatio n	30 June 2025	Manager Spatial Rationale
7.4	SPLUMA	3 Local Municipali ties By-	SPLUMA By- laws not approved	Number of SPLUMA By-	SPLUMA By- laws	N/A	N/A	N/A	N/A	Quarte rly	Manager Spatial Rationale

NO		Baseline/	Challenges/We	Challenges/We KPI for reporting Annual Target Quarterly Targets	Annual Target	Quarterly Tar	gets .			Timefra	Timefra Responsibil
	area	Status	akness			Quarter 1	Progress	gress Challen	Remedia	mes	пу
								ge	I Action		
		Laws		laws approved	approved by						
		approved		by council	council						
		by									
		Councils									
7.5	SPLUMA 3 Local	3 Local	SPLUMA By-	Number of	SPLUMA By-	N/A	N/A	N/A	N/A	Quarte	Quarte Manager
		Municipali	laws not	SPLUMA By-	laws					rly	Spatial
		ties By-	gazetted	laws gazetted	gazetted						Rationale
		Laws									
		gazetted									

## LIST OF PROJECTS (IWS)

BASIC SERVICES DELIVERY	ERY			
UNACHIEVED TARGETS	PROGRESS	CHALLENGES	REMEDIAL ACTIONS	BUDGET
OPERATIONS AND MAINTANANCE (O&M)	TANANCE (O&M)			
80% of registered water incidents resolved within 14days	76% of registered water incidents resolved within 14days	Non availability of material and frequent broken resources	Procurement of bulk materials	R50 457 246.90
100% reported electromechanical incidents attended to	84% reported electromechanical incidents attended to	Due to nonavailability of materials like submersible pump and Motors etc.	Electro-mechanical materials procured in bulk in order made them readily available when required.	R40 700 00.00

R17 538 121.73	Continuous engagement with Eskom	Progress delayed by changing of scope from self-supportive borehole system to a three-phase power line.	0 x pipeline hydraulically tested and commissioned. 8 x self supportive borehole solar installed	1 x pipeline hydraulically tested and commissioned. 8 x self-supportive borehole solar installed
ton	The contractor increased his plant on site to expedite the works	Contract B is behind schedule due to hard rock experienced.	165.2 km reticulation, 0 km bulk pipeline and 0 elevated teel tank constructed	348.44 km of reticulation 13.7 bulk pipeline and 6 elevated steel tank constructed
and e	Consultant appointed a negotiator and currently busy negotiating with the farmers along the proposed pipeline route. Installation of a bidim geotextile and a layer of crusher stones before laying the pipes.  Blasting of Hardrock	The issue of servitude not yet finalized Underground water and hard rock excavations	1.454 km of bulk pipeline constructed	2 km of bulk pipeline constructed
Ф.	The contractor has submitted a Cession agreement between him and the supplier for the specials and fittings, once it is approved the Material will be delivered and Contractor will be able the expedite the Works.	The delivered specials and fittings for the sludge pipe were rejected by the Consultant.	0 Sludge dams and 0.248km of subfloor pipeline constructed.	1 sludge dams and 1.5km of subfloor pipeline constructed.
	Advertise to attract qualified SPS	Service provider not responsive to TOR	Service provider not appointed	Appointment of service provider (Sanitation and bylaws)
	Advertise to attract qualified Service Provider	Service provider not responsive to TOR	Service provider not appointed	01 policy reviewed and 02 developed

1 manhole, cathodic protection,	0 manhole, cathodic	None Payment of outstanding	Resubmission and approval of	R7 271 300.00
connections completed and 1 reservoir tested and commissioned.	protection, connections completed and 1 reservoir tested and commissioned	Vos	payment certificates for the consultant and contractor	
950km of road assessed	0 km of road assessed	Awaiting ISD to submit a list of enumerators to be trained to conduct traffic count in all LM.	ISD to expedite submission of list of enumerators to be trained.	R2 571 000.00
Conditional assessment	Conditional assessment not done	Pipeline servitude has been enclosed	Support required from Councillors of affected wards	R32 169 000.00
3 boreholes electrical transformers installed	0 boreholes electrical transformers installed	Delays due to Contractor's lack of cashflow to pay Eskom invoice for installation of electrical transformers. Total Invoices amounts to R1 270 724-58	SDM to assist by paying the Eskom invoices and then recover (Claim) the amounts from DWS as the project is implement under (Schedule 6b). Engage with CFO.	R55 710 250,12
1 borehole, 2.4 km pipeline and 80kl elevated steel tank constructed	0 borehole, 0 km pipeline and 0 kl elevated steel tank constructed	Late project handover to the contractor	Late project handover to the contractor	R3 971 000.37
10km bulk pipeline commissioned	0 km bulk pipeline commissioned	Revising of the engineers SLA - Appointing of the social facilitator	SDM Is attending to the revised SLA - Social facilitator to be appointed during October 2024	R14 624 003.37
2 Boreholes equipped and 3km pipeline constructed	0 borehole equipped and 0km pipeline constructed	Late project handover to the contractor	Project handed over to the contractor	R3 736 405.30

Mr M.M Kgwale Municipal Nanager

Date 01 / 11 2024